#### **Graduate Assistant Reappointments**

Log into self-service, under Administration tab, under HR Online Update on the right-hand side pick Grad Asst Reappointments.

Employee Self Service	2	Skip to Main Content Contact Us Sig
MY SELF SERVICE PERSONAL		KELOW EXTERNAL LINKS
HR Inquiry	Data Access	HR Online Update
Appointment History     University HR Contact List     Current List of Available Categories/Reports     Family Medical Leave Act     Job Classification Review     Online Absence Request Admin     Standard Report Frequency Recommendations     Temporary Merit Hours Worked     Total Compensation Admin     Vacation/Sick Report     Preliminary Vacation/Sick Report Admin	ePersonnel File (Direct Reports) Electronic Financial Reports AP-PO People Soft GL Financial Systems Tools GL General Ledger DSS Grant DSS HR Queries HR Reports HR Transaction Reports CAM (Capital Assets Management)	Accounting Change of Status     BBP Risk Status     Emergency Contact Info     Employee Degree Info     Employee Degree Info     Employee Licenses and Certs     Employee Name/Addr/Phone Info     Employee Time Reporting     Flexible Work Arrangements     Grad Asst Reappointments     Health Care Compliance
System Tools	Systems	Sexual Harassment Training Updates
Administer System Access TALX Access Manager		Forms Data Warehouse Access Form Facilities Management Reguisition Fleet Services Reguisition Workers Compensation
	GL Journal Entry HR Transaction Questions or Suggestions HR Transaction System Institutional Roles Jobs@UIOWA PayCV ProTrav (Pcard Vouchers & Travel) Position Management WhoKey Administration	LEARN ABOUT CUSTOMIZING SELF SERVICE

Select the Department (if you have access to more than one) and hit Continue (By Dept). An alphabetical list of all TA and RA appointments within that department will be reflected. Each field (ID, RCD, NAME, DEPT, JBCD, PG, LAST ACTN, BY (HAWKID), FINAL?, #CMNTS) is sortable by clicking on the underlined link at the top of each column.

### Graduate Assistant Listing

Review/Modify Graduate Assistant Reappointments

Please choose an employee from the following list. If you do not wish to choose one of the following employees, please press the [BACK] button on your

prowser to return to t	he phor screen.						
ID RCL	NAME	DEPT JBCD	) <u>PG</u>	LAST ACTN	BY (HAWKID)	FINAL?	#CMNTS
1083882 0	ADRIAN, JENNIFER	11-1140 FT19	7	12/02/2014 14:31	COMPTON	Ν	0
O 1199611 0	ASHLAND, ALEXANDER JOSEPH	11-1140 FT19	7	12/02/2014 14:31	COMPTON	Ν	0
1199611 1	ASHLAND, ALEXANDER JOSEPH	11-1140 FR19	7	12/02/2014 14:23	COMPTON	Ν	0
O 1122891 1	BAUSMAN, CASSANDRA ELIZABETH	11-1140 FT19	7	12/02/2014 15:06	COMPTON	N	0
○ 1145911 0	BHATTACHARJEE, SHUHITA	11-1140 FF52	BF	**NONE**		N	0
O 1144826 0	BLACKWOOD, JUSTIN PAUL	11-1140 FT19	7	12/02/2014 15:07	COMPTON	N	0
0 1091181 0	BLALOCK, STEPHANIE MICHELLE	11-1140 FR19	7	12/02/2014 15:09	COMPTON	N	0
1200164 0	BROWN, EMILY REBECCA	11-1140 FT19	7	12/02/2014 15:10	COMPTON	Ν	0
O 1177770 0	BRUCKER, ERICK WELCH	11-1140 FT19	7	12/02/2014 15:13	COMPTON	Ν	0
1199618 0	BRUNO,ENRICO	11-1140 FT19	7	12/02/2014 15:14	COMPTON	N	0
1186265 0	BUDRUWEIT, KELLY ROSE	11-1140 FT19	7	12/02/2014 15:27	COMPTON	N	0
0 1153872 1	BURK, CHELSEA DAWN	11-1140 FT19	7	12/02/2014 15:28	COMPTON	Ν	0
1200154 0	CASSARA, JOSEPH BRENDAN	11-1140 FT19	7	12/02/2014 15:28	COMPTON	N	0
1200151 0	CASSIDY, MOIRA CASADOS	11-1140 FT19	7	12/02/2014 15:30	COMPTON	Ν	0
0 1187826 0	CHAMPLIN, NIKOLA MARIE	11-1140 FT19	7	12/02/2014 15:31	COMPTON	N	0
1189167 0	CINQUEPALMI, ANTHONY	11-1140 FR19	7	**NONE**		Ν	0
0 1189322 0	COON,MOLLY	11-1140 FT19	в	**NONE**		Ν	0

ID - Employee ID

RCD – Appointment record number

NAME – Graduate Student's Name

DEPT – Employing department

JBCD – Job Code

PG – Pay group (7 = academic; A = 1<sup>st</sup> semester; B = 2<sup>nd</sup> semester; any followed by "F" are fellowships)

LAST ACTN – date and time record was last updated

BY (HAWKID) - Hawk ID of last person who updated the record

FINAL? – "N" means no one has finalized it – Y means it has been reviewed and believed to be correct at this point (changes can be made even after it reflects "Y", but just not after the system has been pulled into Payroll.

#CMNTS – indicates if comments have been made on the record and how many comments have be made – must enter individual record to view comment, date comment was made, and by whom. This is a good tool to use when you are unsure about updating an appointment record, as it helps the next person reviewing the records to understand why a record has not been finalized.

To pick a record place your cursor in the circle in front of the employee ID field and hit Continue at the bottom of the page.

0 1154751 0	WALKER, SARAH LINDSAY	11-1140 FT19	7	**NONE**		Ν	0
1200159 0	WESTBROOK-WILSON, SORREL LUCILLE	11-1140 FT19	7	**NONE**		N	0
0 1177948 0	WHEELER, JOSHUA GERALD	11-1140 FT19	7	**NONE**		N	0
1177947 0	WHITE, RACHEL GAIL	11-1140 FT19	7	**NONE**		N	0
1058380 0	WILLIAMS, ANDREW JEROME	11-1140 FT52	BF	12/01/2014 16:04	COMPTON	Ν	1
1058380 3	WILLIAMS, ANDREW JEROME	11-1140 FT19	в	12/01/2014 16:03	COMPTON	N	1
1200165 0	WOOD,EMMA WINSOR	11-1140 FT19	7	12/08/2014 13:55	COMPTON	N	0
O 1121929 3	WORTH, LACEY LYNN	11-1140 FT19	в	12/01/2014 10:02	COMPTON	Y	0
1178401 0	YPIL, LAWRENCE LACAMBRA	11-1140 FT19	7	**NONE**		N	0
Reset							
						)	

Once in the record, you can navigate from record to record by clicking (Prev) or (Next) or by going back to the GA Listing and picking the exact record you want (please be sure to check the name on the record you are updating before proceeding.)

eview/Modify Graduate Assistant Reappointment (View Reappointment	ment Guide)	
rev)(WALKER, SARAH LINDSAY)	(WHEELER, JOSH	
MPLID: 1200159 AME: WE STBROOK-WILSON, SORREL LUCILLE PDATED: **NONE**	ORG-DEPT: PRIOR SALARY: ONLINE NEW SALARY:	11-1140 1205.6 1205.6
Comment By: Comment Date: Comment:		1200.0
Add New Comment	SAVE	COMMENTS

When updating a record, please check every field for accuracy.

Make sure you are on the correct record you want to update – check name.

Do you want to make any comments? The SAVE COMMENTS button MUST be clicked to save your comment. No comments can be deleted, but others can be added. Note others who view this application will be able to see your comments, as well.

JOBCODE: for the most part it will be FT19-Graduate Teaching Assistant, FR19-Graduate Research Assistant, or FF52-Graduate Fellow.

PAYGROUP: See choices below and note "A" is only for 1<sup>st</sup> semester appointments and will only be a choice during the fall application, "B" is for 2<sup>nd</sup> semester appointments and will only be a choice during the spring application.

STANDARD HOURS: You must change this field by the number of hours and the percentage will populate automatically.

POSITION NUMBER: Each position number has to be unique to each Graduate TA or RA when the record is finalized due to the E-personnel files. Those that don't have a unique position number – one will need to be assigned by using the Position Management system to find open TA or RA (specific to the percentage of appointment) in each department. If others are needed they can be requested through the Position Management system.

First check for open position numbers in your department. Go to self-service under the Administration tab under Data Access and pick HR Reports.



Pick Position Management Reports, Open Positions, Enter ORG, DEPT, SUBDEPT, and EFFECTIVE DATE. You may want to ORDER BY: JOBCODE to keep all the Graduate Teaching Assistant position numbers grouped together. See the report results below. DO NOT USE "bucket" position number (see highlight below). To use one of the open graduate assistant position number in this department, the pay group (in this case the 7), the Title (in this case Graduate Teaching Assistant, and the number of hours, must match the appointment you will be assign this unique position number to.

						_		$\leq$		>			
11-1320	00000	00081320	<b>F</b> T19	7	7	1	Graduate	Teaching	Assistant	40	POS	04/25/2014	т
11-1320	00000	00126147	FT19	7		/	Graduate	Teaching	Assistant	20	POS	08/01/2011	Т
11-1320	00000	00126181	FT19	7			Graduate	Teaching	Assistant	20	POS	08/01/2011	Т
11-1320	00000	00142123	FT19	7	11		Graduate	Teaching	Assistant	20	POS	08/01/2012	т
11-1320	00000	00142135	FT19	7	ш		Graduate	Teaching	Assistant	20	POS	08/01/2012	т
11-1320	00000	00142185	FT19	7	11		Graduate	Teaching	Assistant	20	POS	08/01/2012	т
11-1320	00000	00142193	FT19	7			Graduate	Teaching	Assistant	20	POS	08/01/2012	т
11-1320	00000	00156399	FT19	7		۱.	Graduate	Teaching	Assistant	20	POS	08/01/2013	т
11-1320	00000	00156486	FT19	7		1	Graduate	Teaching	Assistant	20	POS	08/01/2013	т
11-1320	00000	00156564	FT19	7		1	Graduate	Teaching	Assistant	6.6	POS	08/01/2013	т
11-1320	00000	00156719	FT19	7	۶.		Graduate	Teaching	Assistant	.6	POS	08/01/2013	т
				$\sim$	/	\		-		$\Lambda I$			
										V			

If no open position number is available that fits the criteria of the appointment record that needs a unique position number assigned to it, then you can request new position numbers through the Position Management found on self-service under the Administration tab, under Systems.

MY SELF SERVICE PERSONAL	ADMINISTRATION WORKF	LOW EXTERNAL LINKS
HR Inquiry	Data Access	HR Online Update
Appointment History         University HR Contact List         Current List of Available Categories/Reports         Family Medical Leave Act         Job Classification Review         Online Absence Request Admin         Standard Report Frequency Recommendations         Temporary Merit Hours Worked         Total Compensation Admin         Vacation/Sick Report         Preliminary Vacation/Sick Report Admin	ePersonnel File (Direct Reports) Electronic Financial Reports AP-PO People Soft GL Financial Systems Tools GL General Ledger DSS Grant DSS HR Queries HR Reports HR Transaction Reports CAM (Capital Assets Management)	Accounting Change of Status BBP Risk Status Emergency Contact Info Employee Degree Info Employee Immigration Info Employee Licenses and Certs Employee Name/Addr/Phone Info Employee Time Reporting Flexible Work Arrangements Grad Asst Reappointments Health Care Compliance
System Tools          Administer System Access         TALX Access Manager	Systems         Budget & Salary Planning         Budget Management (Web Budget)         Cash Handling Audit Procedures         Driver's License Review System         E-Pro(E-Vouchers & PRegs)         eDeposit         Effort Reporting Admin         GL Journal Entry         HR Transaction Questions or Suggestions         HR Transaction System         Institutional Roles         Jobs@UIOWA         PayCV         Prosition Management         WhoKey Administration	

Click Create a New Position, pick STAFF TYPE, hit next, enter Effective Date (which for spring semester would be January 1, 2015), find Jobcode, this will populate the Position Description field, complete Organization:, Department:, Sub Department, hit Update. Complete Percent-Time field (this will automatically populate the Calculated Standard Hours field. Pick Paygroup. Hit +ADD button to populate MFK – add Comments if you desire and View Summary. This allows you to Edit Position before clicking on Save for Processing. You will then receive an email letting you know when you new position number is ready to be used.

#### New Graduate Assistant Position

• Effective Date for New C Assistant Position	Graduate 01/01/2015	Please note: Job the effective date you must wait un	s@Ulowa Requisitions can be c ⊢ indicated here. <i>If you assign a</i> <i>til that date to create the Requis</i>	reated on or after future effective date, ition.	
Find Jobcode:	CT10		run Graduate Assistant Johnodas		
osition Description:		Looi	tup Graduate Assistant Sobcodes		
rado	Graduate Teacr	aing Assistant			
ade					
DEPARTMENT	uour doo arte ont oo areb	As you turns a list of a	coults appear below the form (	old. You may use the up of	e douine arrow kou to
avigate the search resu	Its. To select the blue hig	hlighted value from th	e list, press Enter.	eid. You may use the up o	r down arrow key to
Drganization: 11 9	» D	epartme <mark>nt:</mark> 1320 ्	Sub De	partme <mark>nt:</mark> 00000	
rg: COLLEGE OF LIBER/	AL ARTS AND SCIENCES				
ept: Clas-Rhetoric					
ubDept: RHETORIC					
Update					
WORK HOURS					
Percent-Time (100 = 100%	) 50 %				
alculated Standard Hou	rs 20	Calculate Hours			
Paygroup	B > Second Se	mester 🗸 🗸			
MASTER FILE KEY					
Update Org-Dept-Subde	pt				
add more M.E.K's to thi	s position, chose the num	ber of rows and click	Add. To clear a row, press the the	he reset button.	
Fund Organizatio	<sup>nal</sup> Department Sub-departn	nent Grant Fund	Funding tion Percentage (Out of 100%)		
1) 050 11	1320 00000	52575000 10	100 Remove Cle	ar	
mments					
			~		
			~		
					Minus Currents
					view Summary
osition Sun	nmarv				
New Graduate As	ssistant Position				
		NEW VALUES			
OSITION NUMBER:		The position number will	be available after this form has be	en processed.	
FFECTIVE DATE:		01/01/2015			
		Temporary Graduate Ass	sistant		
RGANIZATIONAL UN		11 COLLEGE OF LIBER	AL ARTS AND SCIENCES		
EPARTMENT:		1320 Clas-Rhetoric			
		ET19 (Graduate Teaching	a Assistant)		
OB CODE.		i i i ə (Graduate i eaching	g Assistant)		

 JOB CODE:
 FT19 (Graduate Teaching Assistant)

 GRADE:
 N/A

 PERCENT TIME:
 50 %

 STANDARD HOURS:
 20 Hours

 PAYGROUP:
 B Second Semester

NEW MFK

FUND	ORG	DEPT	SUBDEPT	GRANT	FUNCTION	%
050	11	1320	00000	52575000	10	100%

NEW COMMENTS



For transferring appointment records to other departments use the following "bucket" position number (0008 followed by the department number – example: 00081320 is Rhetoric). Type this number in the POSITION NUMBER field and click SAVE RECORD. . It is also a good idea to change the dept number in the MFK before saving the record, so when the record drops off your list and goes to the new employing department list, it will pay from the new department if someone forgets to update the record after it hits their graduate reappointment list. If you have records that have been transferred from other departments, this is when you will need to assign the TA or RA a unique position number within your department.

# Graduate Assistant Reappointment

Review/Modify Graduate Assistant Reappointment (View Reappointment Guide)

Prev)(JACKSON,AKIA) (KARATZA,SOFIA)(Next)							
EMPLID: 1189184 NAME: JAMES,REBECCA UPDATED: **NONE**	ANNE	ORG- PRIO ONLI	ORG-DEPT: PRIOR SALARY: ONLINE NEW SALARY:			11-1320 1808.4 1808.4	
Comment By: Comment D	Date: Comme	ent:			1		
Add New Comment				$\sim$	SAVE	COMMENTS	
(View Recent Appt History) JOB INFORMATION (RECORD # 0 ):							
JOBCODE:		FT19 - Graduate Teaching Assistant					
PAYGROUP:		B - 2nd Semester					
STANDARD HOURS:		20 [EQUIV % TIME (VIEW ONLY): 50					
POSITION NUMBER:		00081120					
REGISTERED HOURS (FROM MAUI):		0					
COLLECTIVE BARGAINING ELIGIBILIT	TY:	YES	YES 🗸				
NEW MONTHLY COMPENSATION (VIE	W ONLY):	1808.40					
NEW TOTAL COMPENSATION (VIEW	ONLY):	9042.					
MFK INFORMATION:							
FND ORG DEPT SDEPT O	GRANTPG IACT	OACT DF	PACT FN	CCTR	AMOUNT	DELETE MFK?	
050 11 1120 00000	52575000 5035	000 00	0000 10	0000	1808.40		
VALIDATE MFKs ADD MFK	DELETE CHEC	KED MFKS	SAVE	RECORD	SAVE	AND FINALIZE	

REGISTERED HOURS (FROM MAUI): This indicates how many hours the graduate student is registered for. Note to hold a graduate assistant appointment, they are required to be registered.

COLLECTIVE BARGAINING ELIGIBILTY: Currently if a TA or RA holds a 25% or greater appointment, they are collective bargaining eligible. So "Yes" would be chosen. If on fellowship, NOT APPLICABLE (JOBCODE is FT52 or FF52) will populate based on the JOBCODE you select.

NEW MONTHLY COMPENSATION and NEW TOTAL COMPENSATION are both VIEW ONLY. Changes to a salary must be entered in the AMOUNT under the MFK INFORMATION:

Always hit VALIDATE MFKs when making a MFK change.

Note you can ADD MFK (if being paid from more than one MFK), DELETE CHECKED MFK (will delete a MFK if you check the DELETE MFK? Box and save the record.

Save Record will save the changes made and Save and Finalize should be left for the reviewer to finalize the record indicating it is accurate to the best of our ability with what we know at this time. NOTE AGAIN, a record can be changed on this system until Payroll pulls the appointments into their system to process for payments – even if the save and finalize has been chosen.

## Graduate Assistant Reappointment

Review/Modify Graduate Assistant Reappointment (View Reappointment Guide)

(Prev)(WALKER, SARAH LINDSAY)	(WHEELER, JOSHUA GERALD)(Next)
EMPLID: 1200159 NAME: WESTBROOK-WILSON, SORREL LUCILLE UPDATED: **NONE**	ORG-DEPT:         11-1140           PRIOR SALARY:         1205.6           ONLINE NEW SALARY:         1205.6
Comment By:         Comment Date:         Commer           Add New Comment	SAVE COMMENTS
(View Recent Appt History) JOB INFORMATION (RECORD # 0 ):	
JOBCODE:	FT19 - Graduate Teaching Assistant
PAYGROUP:	7 - Academic-10 pay
STANDARD HOURS:	[EQUIV % TIME (VIEW ONLY): 33
POSITION NUMBER:	00168261
REGISTERED HOURS (FROM MAUI):	12
COLLECTIVE BARGAINING ELIGIBILITY:	YES 🗸
NEW MONTHLY COMPENSATION (VIEW ONLY):	1205.60
NEW TOTAL COMPENSATION (VIEW ONLY):	12056.
MFK INFORMATION:	
FND ORG DEPT SDEPT GRANTPG IACT	OACT DPACT FN CCTR AMOUNT DELLETE MFK?
050 11 1140 00100 52575000 5035	
VALIDATE MFKS ADD MFR DELETE CHECK	ED MFKS SAVE RECORD SAVE AND FINALIZE